

ANNUAL REPORT

2014

LIBERTYVILLE COVENANT CHURCH

250 S. St. Mary's Road - Libertyville, Illinois 60048

Phone: 847-362-3308 - www.libcov.org

TABLE OF CONTENTS

TABLE OF CONTENTS	PAGE 3
<i>INDIVIDUAL REPORTS</i>	
PASTOR'S REPORT	PAGE 4
PASTORAL ACTS	PAGE 6
YOUTH MINISTRY REPORT	PAGE 7
CHILDREN'S MINISTRY REPORT	PAGE 10
NURSERY MINISTRY REPORT	PAGE 12
PASTOR TO SENIOR ADULTS REPORT	PAGE 13
CHAIRMAN'S REPORT	PAGE 15
MISSION STATEMENT	PAGE 17
<i>EXECUTIVE COMMITTEE REPORTS</i>	
CHRISTIAN FORMATION COMMITTEE	PAGE 18
DEACON COMMITTEE	PAGE 22
MEMBERSHIP TOTALS	PAGE 23
MEMBERSHIP LIST	PAGE 24
FELLOWSHIP COMMITTEE	PAGE 26
LONG RANGE PLANNING COMMITTEE	PAGE 27
OUTREACH COMMITTEE	PAGE 28
STEWARDSHIP COMMITTEE	PAGE 31
TRUSTEE COMMITTEE	PAGE 32
<i>OTHER COMMITTEE REPORTS</i>	
WORSHIP COMMITTEE	PAGE 33
ATTENDANCE FIGURES	PAGE 34
<i>FINANCIAL REPORTS</i>	
STATEMENT OF MONTHLY INCOME	PAGE 35
2014 GIVING, EXPENSES, AND YEAR-TO-DATE SURPLUS (DEFICIT)	PAGE 37
2014 YEAR-END FINANCIAL REPORT	PAGE 38
2014 HISTORICAL TRENDS IN GIVING, EXPENSES, AND BUDGETS	PAGE 40
PIE CHART OF PROPOSED 2015 BUDGET ALLOCATIONS	PAGE 41
2014 RESULTS AND 2015 PROPOSED BUDGET	PAGE 42
<i>OTHERS</i>	
AUDITORS' REPORT	PAGE 45
CHURCH COUNCIL TERMS OF OFFICE	PAGE 46
<i>GREETINGS</i>	
DENOMINATION PRESIDENT'S LETTER	PAGE 47
CONFERENCE SUPERINTENDENT'S LETTER	PAGE 48

PASTOR'S REPORT

"We loved you so much that we were delighted to share with you not only the gospel of God but our lives as well, because you had become so dear to us." – 1 Thess. 2:8

My first four months here at Libertyville Covenant Church have been both blessing and roller coaster. Even days before we moved, we were receiving emails, phone calls, and cards encouraging and welcoming us to our new church family. A group of ladies joined Heather in a cleaning of our new rental home, and the meals began to come. In our two weeks of transition, the meals and the encouragement let us know that this was a special place to serve. Since that time, we have never lacked offers of friendship and help, invitations and information. For such a gracious welcome, we thank you, our friends and fellow servants.

What I found when I began in September was a church that loved being together and hungered for the Word. Whether it was formal bible studies for all ages, Wednesday night meals blessed with the gift of John and Bev Hawkins' cooking, or informal get-togethers every Sunday after church, we were impressed that this church just loves community. But more than that, this is a church that loves to welcome others into that community, and actively does so – and not just their pastor! And the amount of different studies of the Word was also an encouragement. It seems that every day of the week there is a different group gathering to share and learn together, and that is as it should be.

We are led by a great team of leaders, beginning with Marti Anderson, the "glue that holds this place together" as I've been told numerous times. Nobody knows the amount of things she does in our church office and beyond, but everyone is affected by it strongly. From publications to prayer needs, from historical perspective to a welcoming presence for all who come in to the office, Marti is one of the great assets of this community.

Though we had just said goodbye to our long-time friends and fellow servants Brian and Maria Zahasky, we found amazing leaders for our Children's Ministry in Hannah Dillon, and for our Youth Ministry in Meghan DeJong and our intern Taylor Sexton. And they have had so much help in their respective ministries, I cannot list everyone involved. At the other end of the age spectrum, we have praised God for healing Pastor Chuck Johnson and allowing him once again to lead our Fireside Dinner Fellowship ministry to retirees. Again, I saw how this church loves to be together, to learn together and to serve together.

With a passion for worship, it is such a blessing to work with Kris Nikkel as she leads the choir and helps me choose the hymns for the week, and with Eric Sawyer as

he leads our worship team. The passion each has for their respective slice of the worship service, combined with the understanding of intentionally blended worship means we have a great team to help us to praise God each week.

And so each day that I am “at the office”, I get to enjoy working with a great team, from Ann Frost with our Early Childhood Ministry to Linda Krueger whose talent and faithfulness make our organ a great worship tool to Dan Doherty and Ron Harper who keep our facility clean each week. And this allows me to focus on the spiritual growth of our congregation.

We began the fall with a study of the Heroes of the Old Testament, including Abraham, Moses, and the Judges. In our Wednesday night study, we looked at the Sidekicks of the New Testament, including Timothy, John the Baptist, and the Disciples. Advent brought the Christmas story seen through the eyes of Gabriel, the angel and messenger of God. Our Wednesday night study focused on Jesus’ Return through a video series by N. T. Wright on his book, Surprised by Hope.

We all start new jobs with a surge of activity, and this has been no different. I have already enjoyed the chance to dedicate Julia Reese, daughter of Courtney and Alicia Reese, and joined with two families as we celebrated the lives of loved ones: Neale and Marilyn Murray who lost their daughter Beth, and the Bulawa family who lost Frank this fall.

And so, settled in at last, I look forward to the year to come. The Long Range Planning Team has met and begins the work of discerning God’s will for us in the years to come. We are forming a search committee for our Associate Pastor to Youth and beginning to look for a new Children’s Minister. We are wrapping up the planning for our Winter Retreat, beginning to think about a planning team for our Summer Family Retreat, and are looking forward to Lent and all that it will bring in worship and learning.

And so as we continue to welcome the wave of new visitors a new pastor often brings, continue to reach across generational lines with our Sticky Buddy program, and continue to make a difference in this community through Love INC, the Food Pantry, Feed My Starving Children, and so many other good ministries, we pray that God will guide and drive us to be about His work in our communities. And as we worship, we study, we pray, we share our story, we serve and we give, we do it all in the Name of Jesus the Messiah, relying on Him for the strength and grace to make this world reflect His Kingdom just a little bit more every day.

Steve Larson, Pastor

PASTORAL ACTS IN 2014

BAPTISMS

Wyatt Popiolek, son of John and Tiffany Popiolek Sunday, August 3, 2014 at Libertyville Covenant Church Libertyville, Illinois (Pastor Brian Zahasky)

DEDICATIONS

Maren Palmberg, daughter of Ben and Sarah Palmberg Sunday, March 9, 2014 at Libertyville Covenant Church Libertyville, Illinois (Pastor Brian Zahasky)

Luke Johnson, son of Peter and Katie Johnson Sunday, June 29, 2014 at Libertyville Covenant Church Libertyville, Illinois (Pastor Brian Zahasky)

Julia Jeane Reese, daughter of Courtney and Alicia Reese, Sunday, November 2, 2014 at Libertyville Covenant Church Libertyville, Illinois (Pastor Steve Larson)

CONFIRMATION

Riley Gomez, Colin Hawkinson, Gavin Johnson, Brian McLinden, Philip Nauman, Jared Wojcik, Libertyville Covenant Church (Pastor Brian Zahasky, May 18, 2014)

WEDDINGS

Lars Anderson and Kyra Anderson, Saturday, September 6, 2014, Libertyville Covenant Church (Pastor Brian Zahasky officiating)

FUNERALS - MEMORIAL SERVICES

Beth Murray, Saturday, October 18, 2014, Libertyville Covenant Church, Libertyville, IL
(Pastor Steve Larson officiating)

Frank J. Bulawa, November 7, 2014, McHenry, IL
(Pastor Chuck Johnson and Pastor Steve Larson, officiating)

YOUTH MINISTRY REPORT

I'm writing this report to you all driving in an RV through the desert of Arizona. The landscape is dotted sparsely with vegetation and mountains are all around us. It's quite a different view than what one sees as they look out a window on the corner of St. Mary's and 176! Psalm 19 came in to my head earlier this morning as I sat in meditation with the Lord and taking in this grand backdrop.

"The heavens declare the glory of God; the skies proclaim the work of his hands. Day after day they pour forth speech; night after night they reveal knowledge. They have no speech, they use no words; no sound is heard from them. Yet their voice goes out into all the earth, their words to the ends of the world. In the heavens God has pitched a tent for the sun." – Psalm 19: 1-4

Even in the desert, in the places where the earth is dry and seemingly dead, God's glory is so apparent. The hills rise up and meet the sky, and like the Psalmist says, they don't have speech- but they don't need it! They are proof of and speak to the awesomeness of their creator. This is such a metaphor for our group this year, and the way that God has been working. I have to admit that when I got the phone call from Pastor Brian where he told me that he was going to be leaving, my first thought was to see how he and Maria were doing with all of that. My second thought was, "Oh. My. Gosh." Even though I had the support and the love of so many, the people I was more concerned about suffering from the lack of experience that I had was the students. And yet God came, even in to a place that on the surface looked barren and dry and has cultivated a garden that is lush and growing.

Our biggest desire this year with our students has been to create a safe community where they can come as they are and explore and do life together. We know that we have CHIC coming up, and it gives us a great focal point to work towards as a group. While CHIC is an amazing experience that will help students see the huge body of Christ of which they are members, we recognize that it is just that- an experience. Life as a Christian is one that is developed in the seemingly small moments. The times where we intentionally choose to live as disciples in our everyday life add up to a life that is defined by our identity as followers of Christ. The group of students that we send to CHIC together may be radically awakened in Tennessee, but when they come home, our prayer would be that they are already in patterns of real community that will lead to continued growth.

Part of this is recognizing that the time that students have between Junior High and college are the times when they decide for themselves what they believe. The same way that a community of peers and supporters is important for ones ability to be shaped, a person seeking their identity also needs to know that their faith is not absurd; as believers, we are a part of a project that God has been working on since the beginning of time and he asks us to participate in his work of redemption for this world. In our boys' Sunday School class and girls' small group that meets, these are the things we are talking about. By talking about the way that God orchestrated his works through people that were oh-so-human and far from perfect, we are inviting students to ask questions and start to see themselves as participants in this project. The way that they feel safe enough to ask questions that matter is by being a part of this community.

We have gone on retreats at Covenant Point and Covenant Harbor, and will take both the Jr. and Sr. High groups on another retreat this winter. These life-giving experiences encourage bonding and playfulness within the group outside of the normal rhythms of life. We are also able to spend time with our sister churches in the Central Conference and utilize the camps that we own. They are really great times for all of us. Our Jr. High retreat at CPBC was particularly impactful, as we had a group of 10 students who really didn't know each other all admit to the fact that they wanted to be a part of a group, but didn't know if the other students could accept them as they were. Guess what? I think that it's a truth every single one of us can admit to. Yet, each student put that aside and our group is so great now! I come to Wednesday nights so excited to spend time with these kids who are asking great questions, enjoy being with each other and who are starting to explore their role in God's kingdom project.

Taylor Sexton (Youth Intern) and I have been blessed with a group of leaders who love students and are available to them. Dave & Darilyn Anderson, Claudia Nauman, Brad DeJong, Eric & Jessica Sawyer have been faithful to our students, and we so appreciate their service. Brad ran a lock-in for a group of 10 Sr. High boys and their friends that was a success- I hear none of the students were functional the next day due to lack of sleep! I'm so thankful that Brad was available and willing to just spend time with our students, having fun and being boys!

Our goals for the next year and a half of ministry are two-fold: to continue to develop a community that is safe and open to students at any level of faith at youth group. Events like the Lock-In could provide opportunities for students to bring friends and introduce them to our church as the welcoming place that it is. Secondly, we want to build off our core community and help students accept responsibility for their faith, thereby driving action. CHIC falls in the middle of these two steps, conveniently providing an experience that could help cement these goals.

I have two asks of the congregation in response to this plan for ministry. This is a church that has a history of valuing youth ministry, and I am a product of that (if you don't know already, come talk to me some time). However, just as the world our students live in is changing, so is the way that we go about youth ministry. We need to react as a congregation accordingly. Students have busy schedules and are constantly vying for attention from their parents, peers and society (the selfie craze is only one example of this). Let's give that to them. I am going to be seeking out folks to act as mentors for our high school students. Please don't take this on lightly. Be ready to listen more than talk. Be ready to not give your opinion the only viable option, but to respect the opinions of these emerging adults. Read your Bible and do it with wisdom and discernment so that when you are asked your opinion, it's not actually yours, but what God has to say in a situation. Show interest. Live it out. Ask things of your mentee- they are old enough to have responsibility. Mostly, love on them and let them know that they are good enough just as they are. Be the body of Christ with these students and invite them to join you.

Secondly, I would respectfully submit that we maintain our budget for next year. We have a group that loves to eat and cook together (as was evidenced at our CHIC dinner!), and that adds up every week, even with disciplined meals and shopping. We would also like to supplement activities for students so that they are more accessible for every student to participate in them- costs add up, and while we can be faithful to our budget, we would like to allow parents to be faithful to theirs as well. Lastly, we

would like to make sure that it is not a financial drain on our volunteers, as they come on retreats and sacrifice their time to invest in our students. I like to be able to pay for their meals and make sure that they are not footing the bill for things they don't want to.

This has been a year of God moving through a desert and creating life. While I (among others, I'm sure) did not predict this particular turn of events this semester, God knew just what he was doing, and I'm thankful to have been put in a position to serve this church and serve our students. Thank you for your support and faith in this project, and God's blessings on you in 2015!

Meghan DeJong, Youth Ministries Coordinator

CHILDREN'S MINISTRY REPORT

As with most other areas in the church, 2014 was a year of transitions in children's ministries. For the first half of the year, Maria Zahasky continued to build and nourish the children's programming, but as we entered the fall and the Zahaskys left the church, we entered somewhat of a "survival mode." I, as part-time interim coordinator, have tried to continue the basics of children's ministries – Sunday School, Kid's Club, Children's Church, and a couple special events – but have not necessarily had the time to innovate or move this ministry forward.

Sunday School and Kid's Club

In 2014 we started our 5th and final year with the Orange curriculum for both Sunday School and Kid's Club. This means that children who attend both Sunday morning and Wednesday evening hear the week's bible story and lesson twice with coordinating activities, and those who can only attend once do not miss the week's lesson. The preschool class has a new theme each month centered around one of three truths: God made me, God loves me, and Jesus wants to be my forever friend. The goal of the preschool curriculum is to ground young children in these three truths creating a solid foundation upon which to build a life of discipleship. The grade school classes learn about a different virtue each month centered around one of three truths: Faith—I can trust God no matter what, Wisdom—I need to make the wise choice, and Friendship—I should treat others the way I want to be treated. Each week a different aspect of the virtue is explored.

While the story and lessons are the same for both Sunday School and Kid's Club, we try to focus on different aspects each meeting. During Sunday School we are working with kids to develop their practice of prayer and to recognize how God is a part of their life and world. In Kid's Club we work to familiarize the children with the Bible and to memorize a few passages. Of course, all of these components generally get mixed into both Sunday and Wednesday from time to time.

Both Sunday School and Kid's Club are well-attended, and we have been blessed to have tremendous teachers for both groups. Larissa Greenfield took over the leadership of Kid's Club in the fall and has been lucky enough to recruit many new volunteers.

Sticky Faith

In 2014 we also focused some energy on Sticky Faith as sticky buddies continued to get to know one another and figure out just what this relationship will look like for them. The hope was to "reshuffle" sticky buddies in the fall, allowing new participants to be placed with a buddy and giving current buddies another intergenerational relationship to build. However, with the departure of Brian and Maria Zahasky, the Sticky Buddy initiative kind of fell to the wayside. This is not to say that the sticky buddy relationships have not continued to flourish, but they have not been driven by leadership but rather as the participants saw fit.

Children's Church

In May we concluded our year of learning about the Old Testament, and in the fall we started with the New Testament. Children's Church follows a three-year rotation that includes a year on the Old Testament, and year on the New Testament, and a year on Worship. There is no formal curriculum but rather Niki Papak writes and, along with a few other volunteers, teaches the lessons. She has binders full of activities and has worked tirelessly to create a quality program in which children come out with a solid Biblical foundation.

Special Events

Throughout the year we have also had opportunities to gather together as both young families and intergenerationally for special events such as the Ash Wednesday family night, Kid's Club parties, special summer intergeneration Wednesday nights, night of service, and family Advent night.

Hannah Dillon, Interim Children's Ministries Coordinator

As the children's ministry of Libertyville Covenant Church our mission is to help children:

To know God, learn His story, and discover how they can be a part of that story.

We will accomplish this through:

Solid Biblical Teaching—Children need a solid foundation of Biblical truth on which to build their relationship with God. Children need to know God's story so they can discover how God has equipped them to join his work in our world.

Empowering and Equipping Parents—Parents have the best opportunities to disciple their children. As a church we need to encourage parents and equip them to be disciplers.

Intergenerational Relationships—Belonging to a community helps children experience, explore and understand what it means to have a relationship with God. As a church we need to provide opportunities for children to have meaningful interactions with adults and older youth through intergenerational activities and intentional relationships.

"And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God."

Ephesians 3:17-19 (NIV)

NURSERY MINISTRY REPORT

During 2014, 14 children were cared for in our two nurseries. On a typical Sunday morning, there are four children who regularly attend the infant nursery and eight children in the preschool nursery. We said goodbye to Drew, Ben and Jonah Zahasky in August; the same month we welcomed James, Addie and Michael Leach. We continue to have a core group of approximately 40 volunteers to cover nursery care throughout the year. Steve and Tricia Leach were added to the volunteer roster; Linda Youngman and Carol Dieball were dropped from the roster after several years of volunteering by both.

Two babies were born during 2014. Julia Reese, daughter of Court and Alicia, was born June 20. Sophia Elizabeth Wojcik, daughter of Matt and Julie, was born December 1. Wyatt Popiolek, son of John and Tiffany, was Baptized August 3. Maren Palmberg, daughter of Ben and Sarah, was Dedicated March 9; Luke Johnson, son of Peter and Katie, was Dedicated on June 29; and Julia Reese was Dedicated on November 2.

Nursery care is provided during Sunday School, the 10:30 Sunday Service, and Wednesday evenings. Donna Lindley provided Wednesday evening care with me; she also assumed my duties during my absence for five weeks in March. Both nurseries are also utilized every other Friday morning for Mom's Group. Karin Anderson coordinated nursery care for that ministry during the spring and Larissa Greenfield coordinated care during the fall. In addition, nursery care was provided during the Annual Meeting in January, Ash Wednesday, Good Friday Service, Thanksgiving Eve Service, Family Advent Night and the Christmas Eve Family Service as well as during the week of preparation for the Rummage Sale.

Libertyville Covenant Church is in the process of updating our Safety Policy and background checks for all child and youth volunteers. We hope to have this process completed early in 2015.

I would like to once again thank our dedicated volunteers who are willing to give of their time to nurture and care for our young ones.

Ann Frost, Nursery Coordinator

PASTOR TO SENIORS REPORT

"They devoted themselves to the apostle's teaching and to the fellowship, to the breaking of bread and to prayer." Acts 2:42

The above verse gives to us the distinctive nature of the Christian Church. Our Fireside Dinner Fellowship primarily "devotes itself to fellowship." This distinctive does not just happen. What draws us together is our belonging to Christ and being intentional in our togetherness. Having been embraced and loved by God in Jesus Christ, we embrace and love all those who would be companions with in this journey of faith.

The primary focus of my attention and effort has been the planning and implementing of our regular monthly meetings--September through May. Our calendar of activities for this past year is listed below:

- January 9, 1:00 p.m. Barb Schafer presented a " A Visit from Ruth" at China Court.
- February 20, 1:00 p.m. Pastor Brian and his enjoyable Jeopardy questions at Elly's
- March 17, 1:00 p.m. St Patrick's Day food and activities at the Avalon Restaurant
- April 10, 5:00 p.m. Pastor Bob and Judy Tenglin shared with us their Mediterranean trip at the Geneva Bay Center, Covenant Harbor.
- May 8, 6:00 p.m. Roch Tranel presented "Abundant Living in Retirement" at Whitney Street Cafe, Grayslake.
- Summer SPIN events include, Ravina Concert, Senior Day at Covenant Harbor, and a baseball game at Miller Park, Milwaukee
- September 12, 6:00 pm. Carol Dieball presented "Fitness for You and Me" with a potluck meal at Saddlebrook Lake House.
- October 9, 12:00 noon "Lake County Ukuleles" presented their special music. We had a Sandwich/Salad lunch at our church.
- November 13, 6:00 p.m. Benefit Night for "Feed My Starving Children" and soup super created by John Hawkins.
- December 4, 6:00 p.m. Lakeland Madrigals shared their delightful music. Our meal was the Annual Christmas Smorgasbord.

As you will notice we have had some of our own LCC people involved and we are grateful for their willingness to participate in our ministry. We have been blessed.

I have continued to lead and be a member of the worship team at the Winchester House. The service is the first Sunday of the month, 2:30 p.m. This past year during my illness and hospitalization the Deacons willingly took responsibility for the services.

My thanks to all who worked with them. Thanks to the following people who willingly shared of themselves in music, Linda Baumann (pianist), Maggie Johnson (pianist), Kari Reid (violin) and singers, Phil Nelson, Nancy Borkman and Vonnie Johnson. Elementary children from LCC have provided special music. We have many others who have been with us and who graciously gave loving attention to the residents at the service. Thanks!

Sunday mornings before and after our worship services I watch for those who might be alone and seek to let them know we are glad for their being with us. Each Sunday after worship various members and friends will eat at a local restaurant and support one another in our conversations.

Visitation of the homebound and hospitalized has been done in conjunction with Pastor Bob Tenglin/Pastor Steve.

Thanks goes to our steering committee: Gene and Bev Sparks, Dick and Eileen Fehlberg, Carl and Barb Zienty, Barb Lansky, and Vonnie Johnson. I am especially thankful for my wife, Vonnie, for the way she held things together during my illness and for the continuing help of Marti, our church secretary.

Fireside Dinner Fellowship--a gathering in which friendships begin, build and bless!

Pastor Chuck Johnson, Pastor to Senior Adults

CHAIRMAN'S REPORT

"God's Faithfulness"

In 2012's annual report Dan Frost wrote that he saw years ahead of "celebration and challenges" and that is indeed what occurred during my time as chair. Throughout 2013 and 2014, I have seen the faithful hand of God molding the future for LCC.

Admittedly the last two years and specifically 2014 have been challenging for all of us, but I have been blessed by a council of leaders who worked hard and came together during this time of transition. Throughout the last two years I witnessed volunteers assist in many areas; from Wednesday night ministries and dinners, to Sunday School, to managing and helping the church and filling in as needed. Last year at this time many wondered how we were going to make it all work and yet, simply put, God provided, people stepped up and jobs got done. This was evident when we said farewell to Brian and Maria, but within weeks gained an YM Coordinator, YM Intern, Children's Ministry help and management of the Kids Club and Children's Church. Two weeks later we welcomed our new Senior Pastor and his family, God continues to be faithful to LCC.

I also experienced God's faithfulness when friends listened, prayed, and offered much support during this time. I found much support from the previous council chairs and the present council. Specifically, Twyla always made time for dialog and discernment, as did other council members who willingly assisted at a moments notice. One might say people just helped when they needed too, but I would say, if we look at the big picture, it was God working through His people to continue to be faithful to His church.

Though 2014 was a challenging year, it provided us with many reasons to praise God and thank him for His continued blessings on our church. Below is a brief summary of items the council addressed in 2014:

- Discerning, voting, celebrating and welcoming, Pastor Steve and his family to LCC
- Saying farewell to Brian, Maria and their family and creating a transition plan
- Finding help in Meghan, Taylor, Hannah, Niki & Larissa in the Youth & Children's Ministry areas
- Capital improvements - drain and roof repairs, lighting, painting and new carpeting in the sanctuary.
- Saying farewell and celebrating Pastor Bob and Judy
- Reinstating the Pastoral Relations Committee

- Summer Ministries – God first living, #4libertyville, family retreat
- Fall/spring themes and curriculum
- Wednesday night ministries– finding new folks to help the cooking, cleaning and serving
- Search committees for Sr. Pastor, Assoc. Pastor of Youth, and Nominating committees
- Budget changes, giving concerns, and funding of ministries

The year had its fair share of challenges, but also so many blessings. I was blessed to be your chair during these past years and to work with such great pastors, volunteers and committees. Thank you for allowing me serve you in this way. I look forward to 2015 and to see the amazing ways God will continue to be faithful to His church.

Trevor James, Church Chair

Mission statement of Libertyville Covenant Church

As we have received Jesus Christ through faith by grace, our vision for Libertyville Covenant Church calls us to respond by putting God's Word to work in our lives. It is our mission:

- To **worship** by regularly participating in the corporate fellowship of the church responding to God's presence, communing with Jesus, and uniting with the Holy Spirit;
- To **build relationships** by sharing one another's joys, growth, and needs;
- To **nurture** our faith through study and application of the Bible and Christian principles, seeking to become mature believers who reflect the character of Christ;
- To **use our resources** to meet each other's needs, develop and use the gifts of the Spirit, and put our material blessings to work for God; and
- To **proclaim the Word** through evangelism, discipling, and serving the community and society.

In all these ways, we seek to serve God by growing in faith and welcoming others to grow with us.

The Council has accepted the following statements as a first edition revision of our current Mission and vision statement, we plan to continue to revise and edit this in 2014.

Proposed Mission Statement: *As a community of real people with real issues who believe that Jesus came to save the lost and bring new life; we worship, pray, share our faith, study and give together.*

Proposed Vision Statement: *We look to God's word for guidance and rely on the Holy Spirit for power to live out our call to serve our community with a transforming message that inspires and draws people closer to an intensely personal God who loves and invites us to live in rhythm with Him!*

Our core commitments include:

1. *Worshiping our Lord and God with blended and unified reverence.*
2. *Developing relationships that are centered in Jesus Christ.*
3. *Pursuing a Biblical witness that includes compassion, mercy and justice.*
4. *Instruction and nurture rooted in the Word of God.*
5. *Integrated Christian Formation for children, youth and adults.*
6. *Articulating, teaching, advocating and modeling a lifestyle that is inconvenienced for the sake of the Gospel.*
7. *Witnessing to a contagious view of the Gospel.*

CHRISTIAN FORMATION REPORT

I always kind of snicker every time I hear someone say the old adage “The only constant is change.” I guess that is because I have a soft spot for ironic-type quips. However, over the past year I would say the snicker comes with a roll of the eyes and a small voice that says, “You can say that again!”

I personally love change more than most. However, that’s not to say I don’t get a little nervous when it comes around just due to the unpredictability of the outcome. Sometimes change works and sometimes it doesn’t. Sometimes is sudden and sometimes it seems to take forever. This said, change is always easier to get through with people around you. Over the past year, LCC has gone through some big changes that we were expecting and waiting for and other big changes that were unexpected and sudden. We have done a great job being there for one another, both individually and collectively. Nowhere was this seen more than in Christian Formation. With Meghan and Taylor leading up Youth Ministry, our teens are growing into their faith and building a foundation for their future in Christ. Hannah, Larissa, and Niki haven’t missed a beat leading our Children’s Ministry with an always-lively Sunday School/Children’s Church and Wednesday Kids Club trifecta. Lastly, Ann Frost has continued to give our littlest LCC family members great stability in the nursery. These leaders, along with countless volunteers, have done great things in 2014. Though there is certainly more change to come in 2015, these leaders have helped stabilize our congregation and prepared us for what’s to come.

Adult Sunday School

Conversations continued to fuel our Adult Sunday School classes each week over the past year. These conversations help strengthen bonds between friends and also go a long way to beginning new friendships. Paul Nauman and others helped lead us through several video/book based studies Bill Hybel’s “Simplify”, Yancy’s “What’s So Amazing About Grace?” and facilitate the telling of some of our stories (we hope to hear from more of the LCC family in the coming year). Trevor James lead us through advent with “Simple Christmas” and Steve Hall taught on the Bible’s Wisdom Literature and Old Testament Prophecy. We also had classes on Prayer (Pastor Bob), the video series “You Lost Me” by Kinnaman (Ken Greenfield), and “Parenting a New Generation” video series (Scott & Julie Dahlberg). In the coming year we pray to have more great discussions and to delve deeper into The Word.

Bible Studies and Small Groups

The teaching ministry of the church includes a number of Bible studies and small groups. These groups provide solid teaching of the Word of God and truly are involved in the formation of our lives in Christ. Each group has a leader or leadership team that gives direction to the studies. In addition to solid Bible teaching they provide an element of group care for those who attend. We are always interested in beginning new groups as interest is expressed and leaders identified. Please talk to Pastor Steve, Paul Nauman or myself if you have any suggestions.

MOM to MOM: Two active Mom to Mom groups meet twice a month and provide a setting of love, affirmation and teaching for mothers of young children. Many of those who attend are not members of our church. While the

moms are studying together upstairs, their children are involved in an excellent Bible learning program downstairs. This has been a very positive Out-reach for our church this year. Larissa Greenfield coordinated this ministry. The Friday morning section is led by Caren Vollrath and Karin Lundstedt. The Wednesday evening section of the Mom to Mom began 2014 with Kristen Bethancourt and Twyla Becker leading and when this fall we were grateful to have Beth Hjelm step in to lead this group with Kristen. Ann Frost coordinates the children's program along with countless volunteers.

Small group Bible studies: Groups meeting this year included:

Men's Study – This group is held on Friday mornings, led by Chris Becker, which follows different studies and guides throughout the year.

Women's Study – This group is held on Thursday mornings has been using the Life Guide Bible Series to study David, Joseph and Peter.

Wednesday Evening Study – This group is led by Pastor Steve doing some New Testament Character Studies and then during advent looking at N.T. Wright's Surprised by Hope. The beginning of 2014 the study was facilitated by Pastor Bob Tenglin using the video series "That the World May Know".

Where is It Written – This group meets every-other Friday night and is facilitated by Ken Greenfield and Joel Dillon. Discussions about pressing social and spiritual topics stem from exactly what scripture says about the matters.

LCC Summer Retreat

We had another successful year at Conference Point Center in Williams Bay, WI. With a focus on the church family, we had the chance to worship and grow together through prayers, song, conversation, play and relaxation. The theme of "Recalculate" had us looking at refocusing our lives and striving towards God-First living. All ages enjoyed being with their extended church family and growing closer to one another. The planning team of Brian & Maria Zahasky, Colleen Sparks, Deb & Wes Lindahl, Scott & Julie Dahlberg, Brad & Meghan DeJong, Lisa Kindstrom, Sarah Palmberg and Karin Anderson helped make our time together another successful LCC Summer Retreat.

Community X

Over the summer LCC refocused the 5 church family nights into a time of fellowship and discipleship designed to help us create space in our lives to **X**perience God in new ways. Each evening began with dinner and then moved to a time for our community of believers of all ages to **X**plere and reflect on God in interactive and hands-on ways. Each night had a theme: **X**periencing God Through **Nature**, **X**periencing God Through **Art**, **X**periencing God Through **Water**, **X**periencing God Through **Science** and **X**periencing God Through **Play**. It was an awesome time to reflect on how awe-

some and diverse God's world is and how he seeks to be with us in a number of ways. Thank you to Dave & Darilyn Anderson, Brian & Maria Zahasky, Angela Kocinski, Christy James, Ann Frost, Janis Carlson, John & Bev Hawkins and Dick & Eileen Fehlberg for planning these awesome nights.

Gospel Footprint Hannah Dillon, Gospel Footprint Team member

The purpose of the Gospel Footprint Team was to examine and increase our church's presence in the community of Libertyville. Because LCC draws its members from such a large geographical area, Libertyville and its residents do not, generally, play a huge role in the identity and mission of the church. Our hope was to not only identify some needs of Libertyville but to also simply build a relationship with the community. While we came up with a myriad of ideas, over the summer we acted four ways:

1. Brian created the hashtag #4Libertyville. With this hashtag, he asked the community and LCC what they thought we could be doing for the town and residents of Libertyville. This hashtag was also linked to information about what we were already doing and how people could get involved. #4Libertyville was kind of the theme of all of our Gospel Footprint activities, and volunteers for different activities over the summer (rummage sale, etc.) wore #4Libertyville t-shirts to promote this idea.

2. We designed and staffed a booth at Libertyville Days, a carnival and fair in June. Our purpose in being there was not to evangelize or recruit membership but to simply be present in the community and to start conversations. Dan Frost built a great miniature golf hole for the booth, which attracted both kids and adults alike. While we generally only had a minute or two to speak with any one person, we made many personal connections and the booth was well attended. We were also the only church in Libertyville to have a booth.

3. The youth group and several adult volunteers held a free car wash for the community. This was a gesture of good will and also gave us an opportunity to speak with people who may have never noticed the church before.

4. Several volunteers manned the water table at the annual Twilight Shuffle, a well-attended Libertyville 5K race. Wearing our #4Libertyville shirts, we created yet one more connection with the residents of Libertyville and served the community.

Overall, I feel the team was very successful, and if there is enough interest, I would definitely recommend another booth at Libertyville days. We need to continue the progress that we've started to make in building a strong relationship with the community in which our church is planted.

Safety Policy, Training and Background Checks

As many of you know, we have been looking into updating a lot of our information. The first big thing that we've done is to update/complete background checks. There were some volunteers that had not had checks done or it had been a long time since they had been updated. To be on the safe side of things as far as our insurance company goes, we decided to start from scratch and have everything done electronically. Almost 80 background checks have been completed. Thank you to all of the volunteers that helped us streamline that process.

Along with background checks, we have also almost finished updating our Safety Policy. This has been a long time coming as the one we have now is a little dated. Again, a huge thank you is in order to those that are wading through that policy and making it something that will help protect all of us, but especially our children.

Lastly, it is essential that all of our volunteers go through training on this policy. Each group leader has been working on their respective training procedures and expect to have each volunteer review and complete the necessary training on our Safety Policy during the first quarter of 2015. This takes time, but again will prepare us all to better care for our responsibilities and for everyone to be on the same page when it comes to safety. Again, thank you for giving your time and energy to these endeavors. Our children are lucky to have such a huge, caring group of volunteers lead them.

Ben Palmberg, Christian Formation Chair

DEACON REPORT

It has been a transitional year for the Deacons as it has for the rest of our LCC family. Bruce and Merileen Thorson stepped down as co-chairs but have remained as Deacons, and I was given the privilege (and the challenge) of stepping into those shoes. Nancy Borkman left the Deacons to pursue her passion for teaching Sunday School and Teresa Anderson quickly volunteered to replace her. We said goodbye to Pastor Bob and Judy and also to Pastor Brian and Maria. At the same time, we've been blessed to welcome Pastor Steve and his family. All this change has kept the Worship Committee hopping so we offer our special thanks to John Bethancourt, Kris Nikkel, Bruce Thorson (our Deacon liaison to the Worship Committee) and all the loyal members of this committee who have worked hard to keep the worship services meaningful and engaging.

One of our responsibilities is to keep our membership records accurate and up to date and we spent a fair amount of time this year doing just that. The Deacons also have the pleasure of walking with and getting to know our new members and we are delighted to report that LCC has welcomed 16 new members this year, seven of whom will be presented to the congregation at our annual meeting on January 18. A full list of all the member updates can be found starting on page 22 of this annual report.

The Deacons were pleased to sponsor our 5th annual Winter Retreat in February as we "Journeyed Together" at St. Mary's Seminary in Mundelein. It was a lovely day of sharing and building relationships among our church family. Our thanks to all those who help make the retreat a special event every year.

One of our primary charges as Deacons is to care for our members in need and 2014 certainly had its share of opportunities in this regard. In the midst of numerous issues, illnesses, passings, and downright miraculous healings, we were blessed to share in your stories and be a part of your lives. Praise God and thank you.

A few other highlights from the year include our annual delivery of Easter lilies to those who are unable to attend services and poinsettias in December to those who have lost loved ones during the year. We worked with our Usher teams to bring them back to full strength in numbers and updated our Purpose and Responsibilities document to provide more clarity and direction for our work going forward.

We look forward to what God has in store for us in 2015 and give thanks for the many ways he provides opportunities to be his hands and feet at LCC.

Dennis Dieball, Chair

Deacon Committee: Owen and Linda Youngman, Teresa Anderson, Karin Anderson, Bonita Westerberg, Janis Carlson, Carol Dieball, Bruce and Merileen Thorson, Dennis Dieball (Chair)

CHURCH MEMBERSHIP

Membership (12/31/13)	229
Members Received	16
Jeff & Lorie Bark	Brad & Meghan DeJong
Scott & Julie Dahlberg	Youngki & Debbie Kim
Steve & Heather Larson	Josh Larson
Valerie Makkai	Laura Nordgren
Niki Papak	Courtney & Alicia Reese
Members Reinstated	2
Steve & Tricia Leach	
Members Transferred	3
Anne Clausen Anderson to Yelm, WA	
Linda Baumann to Victory Baptist, Mt. Juliet, TN	
Kari (Nelson) Johnson to Ravenswood Covenant Church, Chicago, IL	
Members Withdrawn	10
Beth Clausen Anderson	Evan Johnson
Anna Christian	Brent Keller
Bethany Pointer Cook	Andy Krueger
Paul & Rose Dowell	Craig Nelson
Chris Hildebrandt	Heather Lundstedt O'Neill
Britta Lundstedt Hundertmark	
Members Dropped	12
Nils Anderson	Stefan Anderson
Alex Gutierrez	Mike Gutierrez
Tyler Holm	Andy Krueger
Craig Nelson	Pauline Raia
Haley Spaulding	Heather Spaulding
Andrew Szabo	Ryan Spaulding
Members Deceased	0
Membership (12/31/14)	222

**LIBERTYVILLE COVENANT
MEMBERS 12/2014**

Tim and Christie Albers
Jennifer Anderer
Rick and Lynn Anderer
Bill E. and Chris Anderson
Bill K. and Marti Anderson
Bob and Cathy Anderson
Dave and Barb Anderson
Dave and Darilyn Anderson
Jacob Anderson
Karin Anderson
Kyra Anderson
Matthew Anderson
Scott and Teresa Anderson
Tim Anderson
Thomas Anderson
Heide Bain
Hannah Barg
Jeff & Lorie Bark
Steve and Susan Barg
Chris and Twyla Becker
Bobby Becker
Timothy Becker
Caitlin Bethancourt
John and Kristen Bethancourt
Dwight and MaryAnn Bodine
Tom and Nancy Borkman
Chris Bragg
Kent and Jean Carlson
Janis Carlson
Mark and Christine Cederberg
Larry and Marilyn Cholewin
John and Elizabeth Christian
Forrest Christian
Scott Christian
Donna Clark
Chad Clausen
Roger and Julie Clausen
Britta Monson Cochran
Scott & Julie Dahlberg
Andra Hjelm Dalton
Brad & Meghan DeJong
Dennis and Carol Dieball

Dan Doherty
Wylie and Ardyth Douglass
Natalie Douglass
Judie Duba
Caleb Enquist
Dave and Beth Enquist
Matthew Enquist
Richard & Eileen Fehlberg
Amy Frost
Dan and Ann Frost
Sarah Frost
Mary Gianaras (Palmer)
Bill and Jenna Glader
Miranda Gomez
Rob and Sarah Gomez
Ken and Larissa Greenfield
Joan Groody
Bob and Adrienne Gullberg
Brent and Lesley Gustafson
Greta Gustafson
Jay Gustafson
Kyle Gustafson
Steve and Ellen Hall
Bob and Lori Hartnett
John and Beverly Hawkins
Annika Hawkinson
Paul and Kristin Hawkinson
Jill Heath
Jean Heintzelman
Barbara Hermann
Erin Hildebrandt
John and Beth Hjelm
Pattie Horgan
Charlie & Jan Howard
Trevor & Christy James
Chuck & Vonnie Johnson
Jeffrey and Earleen Johnson
Katie Anderson Johnson
Kirk and Carolyn Johnson
Tyler Johnson
Vern and Maggie Johnson
Jerry and Marcia Junas
Tobin and Jennifer Junas
Mike and Ruth Keller

Youngki & Debbie Kim
Lisa Kindstrom
Angela Kocinski
Jim and Linda Krueger
Josh Larson
Steve & Heather Larson
Steve & Tricia Leach
Wes and Deb Lindahl
Loren Lindholm
Carl Lundstedt
Paul and Karin Lundstedt
Valerie Makkai
John and Nancy McLinden
John McLinden, Jr.
Katie McLinden
Paul & Elisabeth McMinimy
Hanna Monson
Kerry and Brenda Monson
Neale and Marilyn Murray
Mirielle Nauman
Paul and Claudia Nauman
John and Suzy Nelson
Al and Carol Nielson
Art and Kris Nikkel
Kevin Nikkel
Sarah Nikkel
Laura Nordgren
Robert and Karen North
David and Marie Oppedahl
Ben and Sarah Palmberg
Niki Papak
Jim and Michelle Pas
Pat Pearson
Julie Thorson Peterson
Steve and Jackie Pointer
Courtney & Alicia Reese
Kevin and Kate Reilly
Eric & Jessica Sawyer
Beverly Schmidt
Dolores Sessler
Marion Smith
Robert and Tricia Sorensen
Craig and Colleen Sparks
Gene and Beverly Sparks
Benjamin and Armida Stephens

Bruce and Merileen Thorson
Jenna Tranel
Kevin Vollrath
Lee and Caren Vollrath
Randy Vollrath
Andrew Werner
Ken and Arlene Werner
Duane and Bonita Westerberg
Matt and Julie Wojcik
Anthony Wyatt
Owen and Linda Youngman
Brian and Maria Zahasky
Barbara Zienty

FELLOWSHIP COMMITTEE REPORT

The Fellowship committee is responsible for the establishment and growth of relationships among the members of the LCC congregation, strengthening our ties to one another as well as to Christ.

These are the 2014 events that the Fellowship committee helped organize:

Jan. 19	50 th Anniversary celebration for Bob & Judy Tenglin
Jan. 26	Annual Meeting Lunch
Mar. 9	Lenten Potluck
Mar. 14	Bridal Shower for Ryan Spaulding & Maren Tournell
April 1	Wedding gift sent to Beth Pointer & Forrest Cook
April 20	Easter Sunday Coffee Hour
May 11	Baby Shower reception for Brad & Becca Rosengren
May 18	Confirmation Sunday
June 1	All church picnic
June 14	Bridal shower for Kyra Anderson & Lars Anderson
June 22	50 th Anniversary for Neale & Marilyn Murray
June 27	Pastoral Search Candidate Weekend
Aug. 3	Zahasky Farewell Coffee Hour
Sept. 14	All church fall kick-off picnic
Oct. 18	Memorial service for Beth Murray
Nov. 26	Thanksgiving Eve Dessert buffet
Dec. 13	Progressive Dinner
Dec. 14	Wedding gift sent to Mike Anderson & Lauren Griffin

All of these events help us grow together as a church family, especially during this year of transition and changes it was very important to us to keep our LCC family close. We would like to thank all of you that have helped in these events. Whether it is providing food, time or talent, "Thank You!".

Darilyn Anderson and Brenda Monson
Co-chairs of Fellowship Committee

LONG RANGE PLANNING COMMITTEE

The Long Range Planning committee is working to develop a strategic one year plan for Libertyville Covenant Church by reviewing data gathered through The Pulse survey and home meetings following that survey. We also think it is important to have an external evaluation of our church as well and will be doing this randomly throughout the year. We will be asking standing committees for their input as well as the congregation. We look forward to presenting a plan.

Members of Long range planning are:

Nancy Borkman

David A. Anderson

Ben Palmberg

Eric Sawyer

Kevin Nikkel

Pastor Steve Larson

Nancy McLinden

We meet the 2nd Sunday of the month at 5:00 pm.

OUTREACH COMMITTEE

The following people have served on our committee for at least some of 2014: Christie Albers, Tim Albers, Pastor Brian, Pastor Bob, Pastor Steve, Ann Frost, David Enquist, Tricia Sorensen and Neale Murray (Chair). Currently, however, the committee consists of Christie and Tim Albers, David Enquist, Pastor Steve, Tricia Sorensen and Neale Murray. We are looking for one or two new members and hope that any who read this report and have a heart for outreach will step forward. As committee chair I am grateful for the efforts of each of these members and especially for the involvement and financial support that our congregation gives to its outreach ministries.

Before we summarize the work of each of our ministries it should be noted that our committee represents the congregation's vision for outreach and that vision is directly shaped by our senior pastor. Because of this the committee spent its October meeting discussing with Pastor Steve how he saw our role. Through that discussion it became clear that outreach plays an important part in the leadership that Pastor Steve will bring to this congregation. At this writing the chair is further discussing with Pastor how we shape and reshape our role in congregational life.

Cuernavaca

This year we continued our two year support of \$100 a month to the church planting support of Jesus Flores in the Xoxocotla community.

Missions and Conference

This year we have continued to support financially the work of missions and our conference at the same level that we have in the past. It needs to be noted that members of our congregation privately give substantial leadership and financial support to denominational ministries such as conference camping, North Park University, Swedish Covenant Hospital and Covenant Kids Congo. This year our committee also arranged for JoEllen Reeves to visit our congregation and describe the work she has done in Mexico.

Love, INC

Our congregation partners with other Lake county churches in the ministries of Love INC. Members of our congregation support Love INC by their involvement in its annual October fundraising banquet and by their active involvement in the ministries that are sponsored and supervised by that organization. While we have steadily increased our financial support of Love INC the committee feels that our budgetary support does not yet match the capacity of our congregation. The movement of Love INC to a new more spacious and expensive facility that more centrally serves their ministries has put greater financial pressure on that distinctive servant organization. David Enquist is chair of the Love INC board and he regularly reports to the committee about the ministries and needs of that organization.

Furniture Ministry

This ministry most effectively led by Dave Enquist continues to meet the first Saturday of each month and delivers donated furniture to the needy, primarily in Waukegan, Zion, and North Chicago. This ministry continues to be served by eight to ten faithful regulars and by members of our congregation who have donated furniture.

Starter Kits

Our starter kit ministry which is led by Claudia Nauman and Tricia Sorensen has now been fully incorporated into Love INC. This is a ministry that we developed and led and now Christ Church in Lake Forest partners with us. It serves primarily those who have been homeless. Love INC helps them to find housing but after they have found housing they still need the basics such as dinnerware, pots and pans, towels, etc. This ministry along with the furniture ministry meets some basic physical needs.

Feed My Starving Children

Dennis and Carol Dieball lead this ministry which has located within a mile of our church. We send food packing teams of at least 10 to this ministry and make the effort to support this need with \$50 per food packer. We had a good response to the FMSC Halloween M&M project with members of our congregation purchasing & handing out over 1200 M&M tubes to trick or treaters. A number of tubes filled with quarters were returned adding to the support of this ministry. Given our proximity to this organization and the quality of its management, we as a congregation may want to consider an even more active involvement than our already substantial one.

Food Pantry

This is a ministry in which we partner with Community Christian Church located in North Waukegan. Ann Frost organizes our participation in this every Tuesday service where we register clients and pack food. Our congregation is the major staff supporter of this necessary service. A new Community Church team of Rick and Carlene Costansas have taken over and reorganized this ministry. Their very capable efforts have led to a growth in this service which presently serves the feeding of 15,000 people per year. We as a congregation, through our annual fundraiser and through separate gifts of our members, are the major sustainers of this Christ serving need.

Christmas Adopt-a-Family

Joan Groody has organized this ministry for our congregation for the last several years. Each year our congregation purchases Christmas gifts for the children of needy families in Lake County whose names are given to us by Catholic Charities. This year, although we purchased the gifts, we did not host the families at our church as we have done in the past. At present the committee is considering how best to carry on this caring service!

PADS

Twyla and Chris Becker and many members of our congregation have served this ministry for the last several years. This year the Beckers because of family circumstances have had to leave this area of service. At present no member or members of our congregation have stepped forward to serve in the leadership of this very labor intensive ministry. Twyla and Chris have put countless hours of efforts into this area of need and unless someone steps forward to take on this heavy responsibility the committee and congregation will no longer be involved, other than with our financial support, in this service.

Ministry Fair

Earlier this last year the committee voted based on our experience last year with the ministry fair, to hold the fair every other year and to focus the fair exclusively on outreach ministries. After the committee's meeting with Pastor Steve and his presenting the possibility of regular ministry moments at each Sunday Service we are thinking that this may be a more inclusive and timely approach to encouraging service in our congregation.

Other Ministries

The Outreach Committee the last several years has included in its budget two ministries that do not fit neatly into the congregational involvement level but yet are worthy efforts to build the Kingdom of God. The first of these is the Recovery Service Ministry in Chicago led by John Couleur. This service helps individuals who have a history of substance abuse to recover and move on into sober and faithful lives.

The second of these ministries is our support of the missionary work that the Ciccottis are doing in China. This committed and energetic couple report to our committee when they visit America and it appears that they are effective inter-denominational servants of Christ.

Meet the Author

The Outreach Committee was very involved in arranging and promoting a Meet the Author event at LCC. Dr. Linda Solie, author of "Take Charge of Your Emotions: Seven Steps to Overcoming Depression, Anxiety, and Anger" was with us on Saturday and Sunday, February 1-2, as we continued the goal of providing something of value to the community and provide an opportunity for our people to invite neighbors and friends to join us as we navigate life together.

Neale Murray, Outreach Chair

STEWARDSHIP COMMITTEE REPORT

The Stewardship Committee gives thanks and praise for the generosity of our congregation. Total giving towards the operating budget was \$454,890. In addition to the giving of time and talent, designated giving of \$68,490 went to World Relief, PADS, Adopt-A-Family, Love INC, Feed My Starving Children, Food Pantry, Benevolence Fund, Youth Ministry, Capital Improvement, Scholarship Fund, Camper Fund, and Children's Ministry. Youth ministries were highly supported through the silent auction and rummage sale.

The LCC Endowment Fund was established at the beginning of 2012 with Covenant Trust Company and as of September 30, 2014 had a balance of \$2683.00. The Endowment Fund is a way of providing our congregation with a perpetual source of income to complement and support of the church's ministries and missions, as well as providing our membership a vehicle through which to make legacy gifts to the church.

Going into 2015 the Trustees are planning on doing some overdue repair and maintenance projects including the repaving of a badly deteriorating parking lot. We do not have sufficient reserve funds to cover this expense and will need support beyond your normal giving for this expense.



The Stewardship Committee thanks you for your continued support as we continue to trust in God to provide for the needs of His church. As we grow as faithful stewards we discover that one of the most joyous aspects of being a follower of Jesus is being generous with the provisions God has given to each of us.

Ken Werner, Chair



John Christian Wes Lindahl Roch Tranel Ken Werner

TRUSTEES REPORT

The Trustee Committee is responsible for cleaning, maintaining, repairing, protecting, and improving the church building and grounds. Here are some highlights:

Thanks to everyone who came out for our Spring clean up day. It is always a great time of fellowship. The work that is accomplished helps to make our church a pleasant place to worship!

The Deep Freeze of 2013 caused our roof drains to freeze solid, resulting in the accumulation of 8 – 10 inches of water on our roof. The overload of water caused early Spring showers – inside our church! An insurance claim helped us to replace the ceiling tiles and insulation in the Narthex. This Fall, a volunteer crew painted a protective coating on the flat roof, which will extend the life of the roof.

We purchased 2 new gas grills to replace our old ones.

Eric Sawyer coordinated the installation of a video camera at our rear door, so Marti can safely see who is entering the building. More cameras will be installed at our front entrance.

The Emerald Ash Borer has wreaked havoc all across our area, including our church grounds. We cut down and removed over 18 Ash trees that were dead or dying.

The big project for this year was replacing the carpet in the Sanctuary, and painting some of the walls. Thanks to Neale Murray for helping select the carpet and a new color scheme for the walls, and to all who helped clear out the pews and take up the old carpet. A hearing aid Loop system was installed under the carpet to improve the sound quality for all who use hearing aids. The system will be made operational in January. Thanks to Bob Peterson for making a new choir director stand.

Utilizing a grant from ComEd, we were able to get a great value on upgrading all our old fluorescent and incandescent light fixtures. This will give us energy savings, and reduce our bulb replacement expenses.

A special thanks to the people who help make the Trustee's job easier every day, especially Marti Anderson and Dan Doherty.



Larry Cholewin/Dan Frost,
Trustee Co-chairs

WORSHIP COMMITTEE

The Worship Committee is a sub-committee of the Deacons. We assist the pastoral staff with planning the weekly worship services, planning special services and suggesting worship policy and practices.

2014 has been a year of change. We said good-bye to Pastor Bob who was serving as our interim pastor, Pastor Brian Zahasky as he accepted a call with a church in Wisconsin, and Karin Lundstedt. Many thanks to these individuals for their numerous contributions over the years. We welcome 3 new members of the Worship Committee: our new Senior Pastor, Steve Larson; Martha Peterson, who has served on similar committees in other churches; and Bruce Thorson, replacing Carol Dieball, who serves as the Deacon's representative on this committee. The members on our committee currently are: Pastor Steve Larson, Kris Nikkel, Martha Peterson, Eric Sawyer, Bruce Thorson and myself.

Some of the work this committee accomplished during 2014 included:

- On-going discussion of language used in worship services
- Updating the Sanctuary with new carpet and hearing system ("Loop")
- Participating in church seasonal planning (Advent, Christmas, Epiphany, Lent, etc.)
- New members of the church serving as Advent Candle readers

Items to be addressed during 2015 include:

- Implementing a "preparation" for worship time – quiet time 5 minutes before the service
- Encouraging the congregation to worship outside Sunday mornings
- Completing a Worship Brochure – available for visitors to explain what we do during the service
- Hosting a "Praise Night" – including praise music and testimonies.

2015 will be a busy year for the Worship Committee as we work with the congregation and visitors to praise our Lord. I thank the members of this committee for their time and opinions in creating meaningful worship at Libertyville Covenant Church.

John Bethancourt, Worship Committee Chair

WORSHIP ATTENDANCE FIGURES

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	AVER- AGE
2007	194	170	190	234	196	180	180	195	205	185	215	216	197
2008	214	203	231	208	250	175	187	155	232	212	220	220	209
2009	210	215	209	265	230	168	166	183	200	204	217	228	208
2010	203	193	202	234	208	167	118	148	170	177	190	192	184
2011	189	194	176	225	181	166	140	183	181	171	193	180	182
2012	186	188	169	199	180	148	141	148	144	180	182	188	171
2013	173	191	190	182	211	151	138	165	151	146	179	151	169
2014	153	167	156	197	171	162	120	137	166	160	161	171	160

LIBERTYVILLE COVENANT CHURCH

Year to Date Giving Through December 31, 2014

Month		Budget Giving	Other Giving	Total
January	[4 Sundays]	28,016.13	3,320.77	31,336.90
February	[4 Sundays]	45,161.67	6,640.52	51,802.19
March	[5 Sundays]	32,729.87	1,734.00	34,463.87
April	[4 Sundays]	44,293.32	2,562.00	46,855.32
May	[4 Sundays]	23,704.83	6,503.25	30,208.08
June	[5 Sundays]	34,923.19	93,456.98	128,380.17
July	[4 Sundays]	32,431.72	12,227.56	44,659.28
August	[5 Sundays]	25,609.97	10,565.00	36,174.97
September	[4 Sundays]	32,283.17	915.00	33,198.17
October	[4 Sundays]	24,325.37	4,515.16	28,840.53
November	[5 Sundays]	44,426.03	8,628.26	53,054.29
December	[4 Sundays]	86,985.11	19,540.50	106,525.61
Total	[52 Sundays]	454,890.38	170,609.00	625,499.38

Other Giving Detail	MTD	YTD
Alaska Christian College	-	-
Benevolent Fund	2,835.00	10,594.00
CHIC	40.00	1,640.80
Building Fund	-	-
Camper Fund	-	1,500.00
Capital Improvement	-	9,411.52
Children's Ministry	-	495.00
Endowment	-	-
Food Bank	1,500.00	6,806.00
Love INC	-	494.25
Memorial Fund	-	540.00
LCC Mission Trip	-	-
Ministry Support	600.00	1,600.00
PADS	-	195.00
Rummage Sale	-	11,520.80
Scholarship	3,500.00	6,000.00
Silent Auction	-	1,640.00
Staff Gifts	5,210.00	10,060.00
Vacation Bible School	-	-
World Relief	1,552.55	4,863.43
Youth Ministry	-	-
Pass Through	4,276.21	102,119.13
Feed My Starving Children	26.74	1,129.07
	-	-

Total Other Giving	19,540.50	170,609.00
---------------------------	------------------	-------------------

Monthly Variances

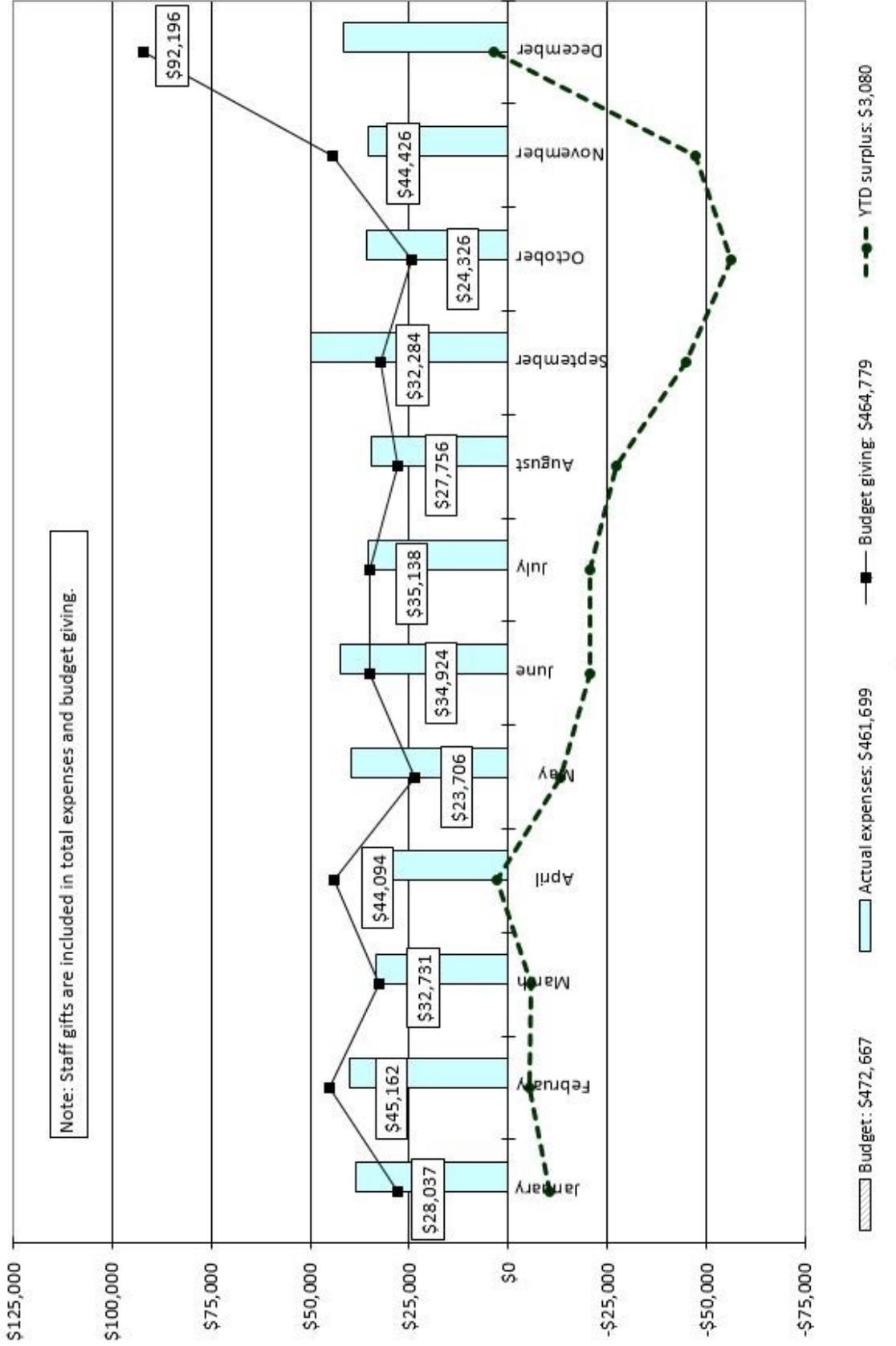
Month	Actual	Budget	Difference		Actual	Actual	Difference
	MTD 2014	MTD 2014			MTD 2014	MTD 2013	
Jan	28,016	39,389	(11,373)		28,016	28,547	(531)
Feb	45,162	39,389	5,773		45,162	31,831	13,331
Mar	32,730	39,389	(6,659)		32,730	34,754	(2,024)
						-	
Apr	44,293	39,389	4,904		44,293	36,205	8,088
May	23,705	39,389	(15,684)		23,705	39,760	(16,055)
Jun	34,923	39,389	(4,466)		34,923	31,964	2,959
Jul	32,432	39,389	(6,957)		32,432	32,655	(223)
Aug	25,610	39,389	(13,779)		25,610	27,381	(1,771)
Sep	32,283	39,389	(7,106)		32,283	28,789	3,494
						-	
Oct	24,325	39,389	(15,064)		24,325	34,144	(9,819)
Nov	44,426	39,388	5,038		44,426	39,438	4,988
Dec	86,985	39,388	47,597		86,985	100,628	(13,643)
Total	454,890	472,666	(17,776)		454,890	466,096	(11,206)

YTD Variances

Month	Actual	Budget	Difference		Actual	Actual	Difference
	YTD 2014	YTD 2014			YTD 2014	YTD 2013	
Jan	28,016	39,389	(11,373)		28,016	28,547	(531)
Feb	73,178	78,778	(5,600)		73,178	60,378	12,800
Mar	105,908	118,167	(12,259)		105,908	95,132	10,776
Apr	150,201	157,556	(7,355)		150,201	131,337	18,864
May	173,906	196,945	(23,039)		173,906	171,097	2,809
Jun	208,829	236,334	(27,505)		208,829	203,061	5,768
Jul	241,261	275,723	(34,462)		241,261	235,716	5,545
Aug	266,871	315,112	(48,241)		266,871	263,097	3,774
Sep	299,154	354,501	(55,347)		299,154	291,886	7,268
Oct	323,479	393,890	(70,411)		323,479	326,030	(2,551)
Nov	367,905	433,278	(65,373)		367,905	365,468	2,437
Dec	454,890	472,666	(17,776)		454,890	466,096	(11,206)

2014 Giving, Expenses and Year-to-Date Surplus / (Deficit)

Note: Staff gifts are included in total expenses and budget giving.



**Libertyville Covenant Church
2014 Year-End Financial Report**

	<u>2012</u>	<u>2013</u>	<u>2014</u>
EXPENSES VS. BUDGET			
Budgeted Expenses	\$ 472,095	\$ 488,743	\$ 472,667
Actual Expenses	<u>480,703</u>	<u>474,877</u>	<u>461,699</u>
Cost Savings / (Overrun)	(8,608)	13,866	10,968
INCOME VS. BUDGET			
Regular Giving	490,152	466,165	454,710
Special Income	<u>3,283</u>	<u>9,937</u>	<u>10,069</u>
Total Income	493,435	476,102	464,779
Budgeted Expenses	<u>472,095</u>	<u>488,743</u>	<u>472,667</u>
Budget Surplus	21,340	(12,641)	(7,888)
INCOME VS. EXPENSES			
Income	493,435	476,102	464,779
Actual Expenses	<u>480,703</u>	<u>474,877</u>	<u>461,699</u>
Operating Surplus	<u>\$ 12,731</u>	<u>\$ 1,225</u>	<u>\$ 3,080</u>

12/31/2014

LIQUID ASSETS:

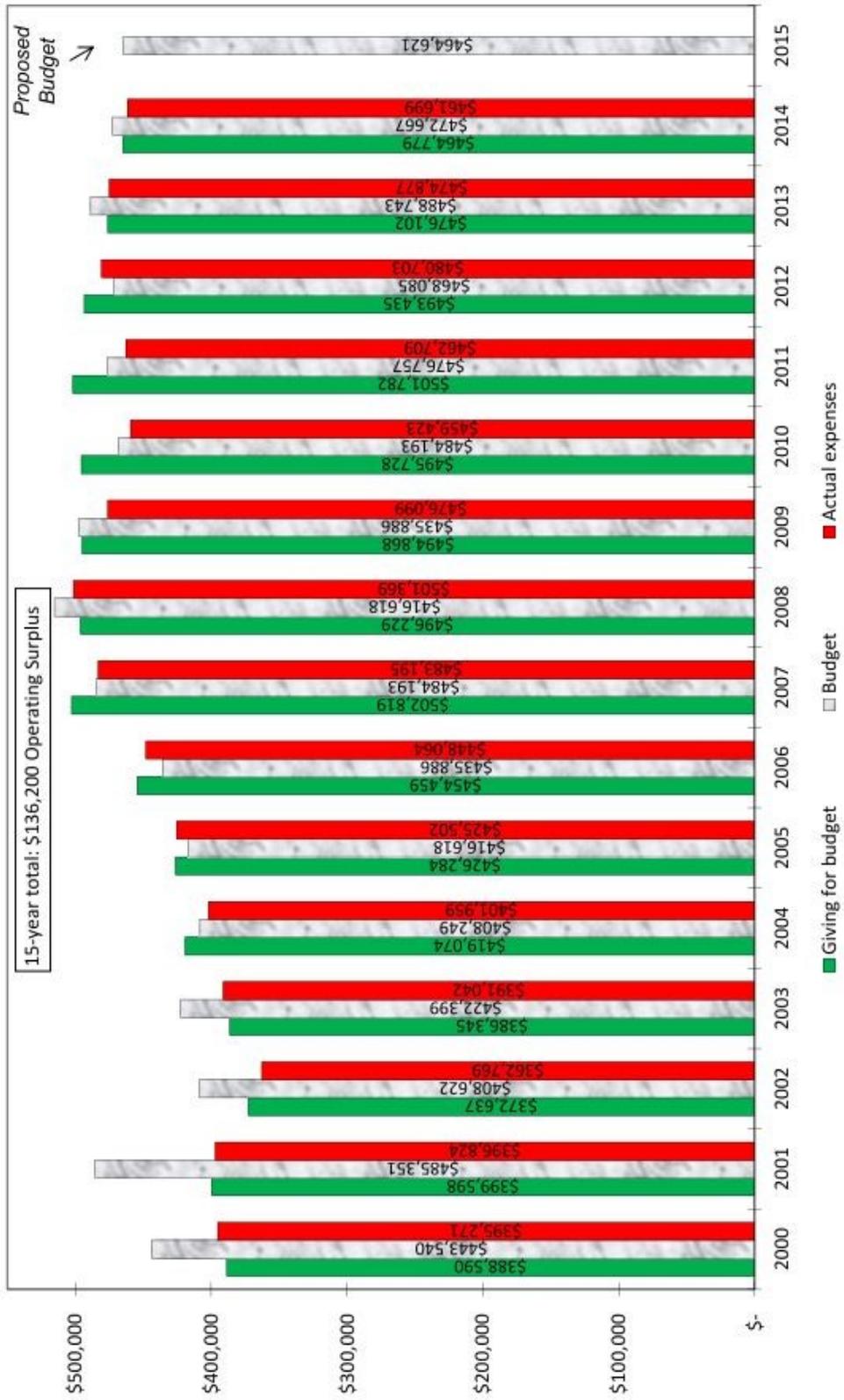
God's Plan Account (Morgan Stanley)	\$ 77,985	
Endowment Fund (Covenant Trust Company)	2,683	
Restricted Accounts	26,281	B
Pass Through Accounts	608	C
Payroll Withholding	6,558	D
Cash Available for Operations	<u>72,380</u>	E = A - (B+C+D)
Total Cash in Checking Account (Libertyville Bank & Trust)	<u>105,827</u>	A
Total Liquid Assets	<u>\$ 186,495</u>	
Total Mortgage Note Payable (National Covenant Properties)	<u>\$ 170,924</u>	

**Libertyville Covenant Church
2014 Year-End Financial Report**

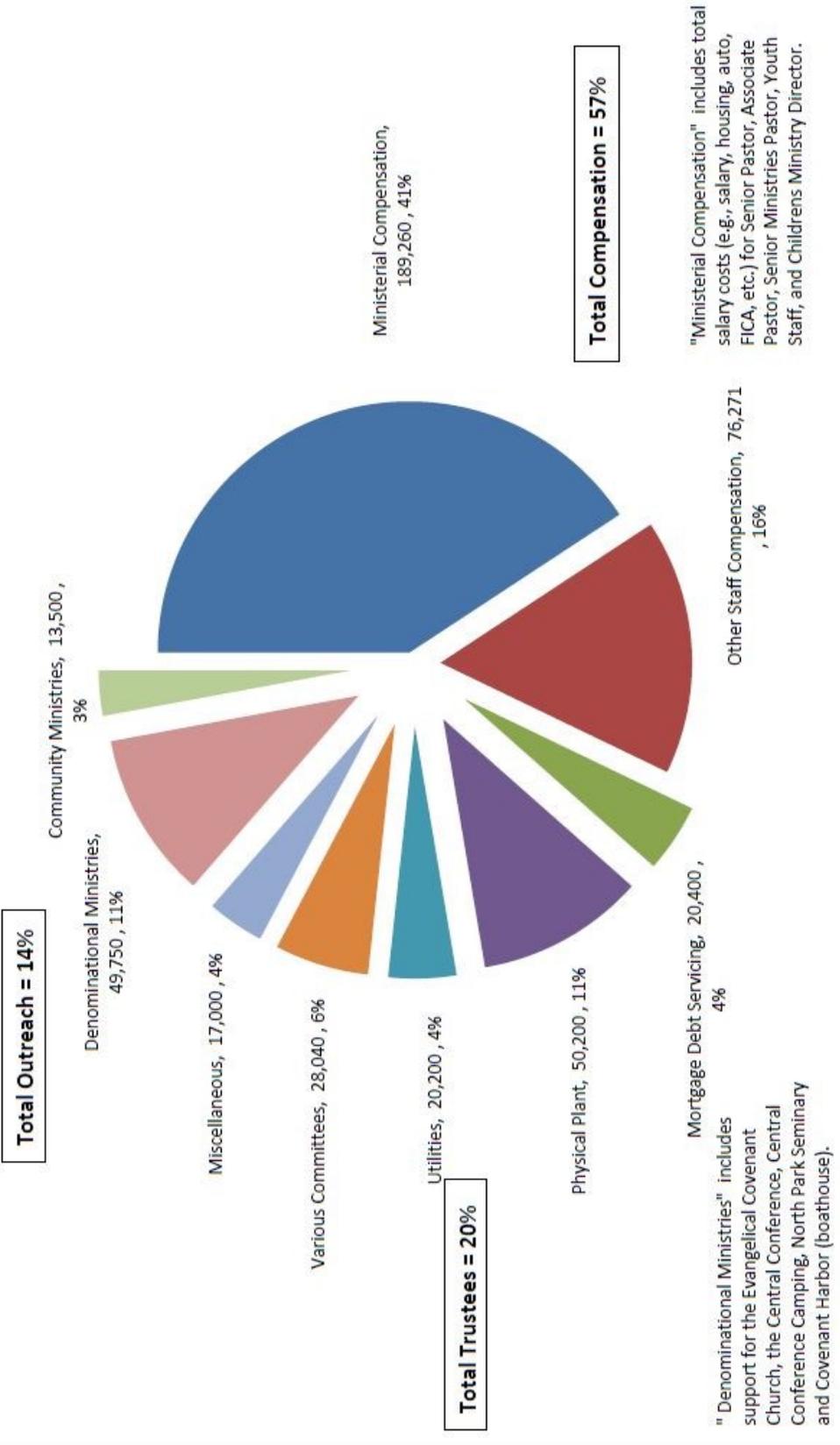
Account Balances as of 12/31/2014:

Restricted Accounts		Pass Through Accounts	
Benevolence Fund	\$ 5,995	Adopt a Family	\$ 413
Camping Fund	13,322	Cook Book 2010	(1,492)
Capital Improvements	(2,475)	Feed My Starving Children	-
CHIC	1,878	Fireside Dinner Fellowship	-
Childrens Ministry Donation	-	Junior High Retreats	(985)
Endowment Fund	-	Media	297
Food Pantry	-	Misc	1,718
God's Plan - RESTRICTED	-	One Life 2012 - Conference	-
Love INC	17	One Life 2012 - LCC	-
Memorial Funds	4,787	Operation Christmas Child	487
Organ Fund	459	PADS	-
Scholarship Fund	-	Summer Ministries	-
Swanson Family Support	-	Senior High Retreats	170
World Relief	-	Total Pass Through Accounts	\$ 608
Youth Ministry Donation	2,298		
Total Restricted Accounts	\$26,281		
Carpeting expenses out of operating balance		\$15,023	

Historical Trends in Giving, Expenses and Budgets (\$ not adjusted for inflation)



Libertyville Covenant Church
 Allocations for Proposed 2015 Operating Budget
 (Proposed Budget = \$464,621)



**Libertyville Covenant Church
2014 Annual Meeting
2014 Results and 2015 Proposed Budget**

	2012 Actual	2013 Actual	2014 Actual	2014 Budget	Proposed 2015 Budget Salary In- crease 2%
INCOME					
REGULAR	490,152	466,165	454,710	472,657	464,611
SPECIAL INCOME					
SPECIAL INCOME:Interest Income	33	9	9	10	10
SPECIAL INCOME:Rental Income	-	-			
SPECIAL INCOME:Staff Gifts	3,250	9,928	10,060		
TOTAL SPECIAL INCOME	3,283	9,937	10,069	10	10
TOTAL INCOME	493,435	476,102	464,779	472,667	464,621
EXPENSES					
CHRISTIAN FORMATION					
CHRISTIAN FORMATION:Adult Ministry	435	1,108	1,348	1,000	1,000
CHRISTIAN FORMATION:Bibles	-	27	118	120	120
CHRISTIAN FORMATION:Child Ministry	2,823	5,647	4,689	5,800	5,800
CHRISTIAN FORMATION:Confirmation	608	257	491	400	400
CHRISTIAN FORMATION:Family Retreat	-	1,039	976	1,100	1,100
CHRISTIAN FORMATION:Nursery	167	1,239	1,069	1,200	1,200
CHRISTIAN FORMATION:Other	705	33	1,191	500	500
CHRISTIAN FORMATION:Sticky Faith Initiative	-	4,445	1,887	1,000	1,000
CHRISTIAN FORMATION:Youth Ministry	5,372	5,488	728	6,700	6,700
TOTAL CHRISTIAN FORMATION	10,110	19,283	18,497	7,820	17,820
DEACONS					
DEACONS:Cov. Companion	2,071	2,017	2,066	2,100	2,100
DEACONS:Flowers	493	618	596	800	800
DEACONS:Music and Media	1,473	1,250	1,138	2,000	2,000
DEACONS:Other	1,612	240	990	1,000	1,000
DEACONS:Prayer Retreat	-	475	475	500	500
DEACONS:RecognitionGift	150				
DEACONS:Small Groups	520	670	670	1,000	1,000
DEACONS:Speaker-Program	1,290	450	950	900	900
DEACONS:Supplies	358	129	102	500	500
TOTAL DEACONS	7,967	5,849	6,987	8,800	8,800
FELLOWSHIP					
FELLOWSHIP:Food	838	606	1,321	1,000	1,000
FELLOWSHIP:Supplies	1,056	419	69	300	420
TOTAL FELLOWSHIP	1,894	1,025	1,390	1,300	1,420
OTHER					
OTHER:Conf. and Other	4,414	3,202	4,282	2,500	3,500
OTHER:Office Supplies	3,078	1,959	2,984	2,500	2,500
OTHER:Pastoral Search Committee		436	10,165	11,000	10,000
OTHER:Postage	417	545	411	500	500
OTHER:Web Development		-	119	500	500
TOTAL OTHER	7,909	6,142	17,961	17,000	17,000

	2012 Actual	2013 Actual	2014 Actual	2014 Budget	Proposed 2015 Budget
OUTREACH					
OUTREACH:Comm. Ministry					
OUTREACH:Comm. Ministry:Feed My Starving Children	-	500	-	-	-
OUTREACH:Comm. Ministry:Food Pantry	-	627	-	250	250
OUTREACH:Comm. Ministry:InterVarsity	500	500	500	500	500
OUTREACH:Comm. Ministry:LOVE,Inc	1,500	1,850	1,750	2,750	2,750
OUTREACH:Comm. Ministry:PADS	1,000	1,500	1,500	1,500	1,500
OUTREACH:Comm. Ministry:Recovery Services	-	1,000	1,000	1,000	1,000
OUTREACH:Comm. Ministry:Young Life	1,000	1,000	1,000	1,000	1,000
TOTAL OUTREACH:Comm. Ministry	4,000	6,977	5,750	7,000	7,000
OUTREACH:Evangelism	239				1,000
OUTREACH:Regional Min.					
OUTREACH:Regional Min.:Boathouse	750	500	500	500	500
OUTREACH:Regional Min.:Conf. Camping	3,000	3,000	3,000	3,000	3,000
OUTREACH:Regional Min.:Conf. Support	16,500	16,500	16,500	16,500	16,500
TOTAL OUTREACH:Regional Min.	20,250	20,000	20,000	20,000	20,000
OUTREACH:Seminary Scholarships	1,000	1,000	1,000	1,000	4,500
OUTREACH:Covenant Coordinated Budget					18,500
OUTREACH:World Missions					
OUTREACH:World Missions:Cov. Ministries	27,550	27,500	27,500	27,500	9,000
OUTREACH:World Missions:Int. Missions (Mexico)	-	-	1,490	1,250	1,250
OUTREACH:World Missions:LCC Sponsored - Ciccottis	-	1,000	1,000	1,000	1,000
OUTREACH:World Missions:Missions Trip/Local Outreach	-	1,000	1,995	1,000	1,000
TOTAL OUTREACH:World Missions	27,550	29,500	31,985	30,750	12,250
TOTAL OUTREACH	53,039	57,477	58,735	58,750	63,250
SALARIES					
SALARIES:Associate Pastor to Youth					
SALARIES:Associate Pastor:Auto	1,783	1,725	1,307	1,725	575
SALARIES:Associate Pastor:FICA	3,076	3,544	3,965	3,674	962
SALARIES:Associate Pastor:Housing	14,122	14,052	10,647	14,052	4,000
SALARIES:Associate Pastor:Insurance	17,888	17,420	12,397	18,711	6,337
SALARIES:Associate Pastor:Pension	5,926	6,162	4,685	6,200	2,000
SALARIES:Associate Pastor:Phone Allowance	500	600	455	600	200
SALARIES:Associate Pastor:Salary	32,412	32,270	25,850	32,253	8,000
TOTAL SALARIES:Associate Pastor to Youth	75,706	75,773	59,306	77,215	22,074
SALARIES:Childrens Ministry Director					
SALARIES:Childrens Ministry Director:FICA	2,208	2,262	2,166	2,306	913
SALARIES:Childrens Ministry Director:Salary	29,817	29,684	25,115	30,147	11,934
TOTAL SALARIES:Childrens Ministry Director	32,025	31,946	27,281	32,453	12,847
SALARIES:Choir Director					
SALARIES:Choir Director:FICA	489	520	531	511	521
SALARIES:Choir Director:Salary	6,606	6,818	7,069	6,679	6,813
TOTAL SALARIES:Choir Director	7,095	7,338	7,600	7,190	7,334
SALARIES:Custodian					
SALARIES:Custodian:FICA	1,262	1,358	1,346	1,387	1,415
SALARIES:Custodian:Salary	17,266	17,948	17,624	18,140	18,503
TOTAL SALARIES:Custodian	18,527	19,306	18,970	19,527	19,918

	2012 Actual	2013 Actual	2014 Actual	2014 Budget	Proposed 2015 Budget
SALARIES:Interim Pastor					
SALARIES:Interim Pastor:Auto	-	764	2,181	2,000	
SALARIES:Interim Pastor:FICA	-	125	3,238	2,173	
SALARIES:Interim Pastor:Salary	-	10,741	30,300	26,400	
TOTAL SALARIES:Interim Pastor	-	11,630	35,719	30,573	
SALARIES:Nursery					
SALARIES:Nursery:FICA	358	343	326	361	369
SALARIES:Nursery:Salary	4,498	4,871	4,416	4,725	4,820
TOTAL SALARIES:Nursery	4,855	5,214	4,742	5,086	5,188
SALARIES:Organist					
SALARIES:Organist:FICA	176	176	184	195	199
SALARIES:Organist:Salary	2,424	2,211	2,562	2,551	2,602
TOTAL SALARIES:Organist	2,600	2,387	2,746	2,746	2,801
SALARIES:Payroll Tax Adjustments	67	117	26		
SALARIES:Secretary					
SALARIES:Secretary:FICA	2,179	2,221	2,324	2,372	2,419
SALARIES:Secretary:Salary	29,509	29,057	30,745	31,002	31,622
TOTAL SALARIES:Secretary	31,688	31,278	33,069	33,374	34,041
SALARIES:Senior Ministries Pastor					
SALARIES:Senior Ministries Pastor:AUTO	1,248	1,248	1,040	1,250	1,250
SALARIES:Senior Ministries Pastor:FICA	743	787	671	819	833
SALARIES:Senior Ministries Pastor:Salary	8,998	9,052	7,880	9,453	9,642
TOTAL SALARIES:Senior Ministries Pastor	10,989	11,087	9,591	11,522	11,725
SALARIES:Senior Pastor					
SALARIES:Senior Pastor:Auto	4,673	3,115	728	1,400	2,200
SALARIES:Senior Pastor:FICA	5,099	5,865	2,225	1,989	6,212
SALARIES:Senior Pastor:Housing	24,923	16,615	9,036	8,000	27,000
SALARIES:Senior Pastor:Insurance	18,261	13,437	7,138	6,000	19,024
SALARIES:Senior Pastor:Pension	9,556	7,238	3,994	3,200	10,652
SALARIES:Senior Pastor:Salary	50,017	39,026	18,469	16,600	52,000
TOTAL SALARIES:Senior Pastor	112,530	85,296	41,590	37,189	117,088
SALARIES:Worship Team Leader					
SALARIES:Worship Team Leader:FICA	358	365	464	477	497
SALARIES:Worship Team Leader:Salary	4,803	4,783	6,456	6,240	6,492
TOTAL SALARIES:Worship Team Leader	5,161	5,148	6,920	6,717	6,989
SALARIES:Youth Ministry Support					
SALARIES:Youth Ministry Support:FICA	912	806	935	1,009	1,814
SALARIES:Youth Ministry Support:Salary	12,559	10,779	14,004	13,195	23,712
TOTAL SALARIES:Youth Ministry Support	13,471	11,585	14,939	14,204	25,526
TOTAL SALARIES	314,715	298,105	262,499	277,797	265,531

	2012 Actual	2013 Actual	2014 Actual	2014 Budget	Proposed 2015 Budget
TRUSTEES					
TRUSTEES:Copy Machine	5,934	5,051	3,364	4,000	3,500
TRUSTEES:Cov. Properties	20,316	20,316	20,317	20,400	20,400
TRUSTEES:Maintenance					
TRUSTEES:Maintenance:Inspections	1,864	949	2,802	1,400	1,700
TRUSTEES:Maintenance:Janitor Supply	2,520	2,653	2,166	2,750	2,500
TRUSTEES:Maintenance:Lawn and Snow	10,266	11,910	16,759	14,000	14,000
TRUSTEES:Maintenance:Rep-Equip-Clean	9,389	9,508	10,391	12,500	12,500
TOTAL TRUSTEES:Maintenance	24,039	25,020	32,118	30,650	30,700
TRUSTEES:Prop. Insurance	15,656	16,541	17,301	16,000	16,000
TRUSTEES:Utilities					
TRUSTEES:Utilities:Fire Alarm Line	1,014	1,008	1,008	1,050	600
TRUSTEES:Utilities:Electricity	9,033	8,550	7,447	9,000	8,000
TRUSTEES:Utilities:Gas	2,652	3,694	5,683	3,500	5,000
TRUSTEES:Utilities:Telephone	3,246	2,546	2,842	2,500	1,700
TRUSTEES:Utilities:Waste Disposal	1,706	2,058	2,377	1,900	2,200
TRUSTEES:Utilities:Water and Sewer	1,475	2,212	3,173	2,200	2,700
TOTAL TRUSTEES:Utilities	19,127	20,068	22,530	20,150	20,200
TOTAL TRUSTEES	85,071	86,996	95,630	91,200	90,800
TOTAL EXPENSES	480,703	474,877	461,699	472,667	464,621
OVERALL NET SURPLUS / (DEFICIT)	12,731	1,225	3,080		

AUDITORS' REPORT

We have reviewed the financial records of Libertyville Covenant Church as of December 31, 2014, as well as the related financial reports contained in the annual report. In our opinion the financial records and reports fairly present the financial position and the results of operations for the church as of December 31, 2014.

William K. Anderson

Mark Cederberg

LIBERTYVILLE COVENANT CHURCH
Rotation of Church Officers

2012 Ballot

Vice Chair (two year term)
Financial Secretary (two year term)
Secretary (two year term)
Christian Formation (two year term)
Deacons (two year term)
Outreach (two year term)
Stewardship (two year term)

2013 Ballot

Chair (two year term)
Vice Chair (one –year unexpired term)
Treasurer (two year term)
Christian Formation (two year term)
Fellowship (two year term)

2014 Ballot

Vice Chair (two year term)
Financial Secretary (two year term)
Secretary (two year term)
Deacons (two year term)
Long Range Planning (two year term)
Outreach (two year term)
Stewardship (two year term)
Trustees (two year term)

2015 Ballot

Chair (two year term)
Vice Chair (one –year unexpired term)
Treasurer (two year term)
Christian Formation (two year term)
Fellowship (two year term)



The Evangelical Covenant Church

November 2014

To All Covenant Churches

Dear Friends in Christ,

As you gather for your congregational Annual Meeting, let me say I am so deeply grateful for the partnership we share in this movement we call the Evangelical Covenant Church (ECC).

You are one among 850 other congregations within our 11 regions here in the United States and Canada. As a cord of three strands – congregation, region, denomination – we impact over 2.5 million lives here and in 42 countries on five continents.

We do so as we pursue five mission priorities. We:

- Start and Strengthen Churches
- Make and Deepen Disciples
- Develop Leaders
- Love Mercy and Do Justice
- Serve Globally

We are humbled by the momentum in each of these areas. Indeed, a friend of mine who leads a different organization says the ECC as a smaller denomination “fights above its weight class.” I like that we do indeed take on out-size challenges relative to our size. Find out more on our website at covchurch.org. In particular watch the video “Multiply”, an informative and inspiring overview of how God is at work.

But I have found Kingdom progress depends on a simple foundational biblical principle. *The only way the mission of God goes forward is through countless faithful acts carried out by countless faithful people.* It is true of your church. It is also true of our partnership. And so above everything else, thank you for the countless faithful acts you carry out in ministry to your congregation, community, and beyond...and thank you for your faithful acts of partnership with your regional conference and the ECC as a whole.

I have found that good strategies mean little if there is not a good team. I am grateful to God to serve on this Covenant team with you. You will hear me say that the name Covenant really means “In it Together.” And so, together, may we go deeper in Christ and further in mission.

In Christ,



Gary Walter
President

8303 WEST HIGGINS ROAD, CHICAGO, ILLINOIS 60631
PHONE 773-784-3000 FAX 773-784-4366 WWW.COVCHURCH.ORG



December 1, 2014

Dear Central Conference Churches:

Thank you very much for a good year of ministry in our conference. It was full of challenges and opportunities.

We were able to receive another five churches into our fellowship of churches. We continued with our efforts to assist churches in their efforts to become healthier and more missional. This even included six churches coming together for two different Navigate sessions. We participated in the denomination's Annual Meeting, which was in Chicago, by hosting what was called "Experience Chicagoland." We didn't plant any new churches but spent the year in activities to strengthen the fellowship between our existing new plants. We had a special sharing of information gathering for our Hispanic churches. We also Co-hosted a gathering with North Park University for all of our churches in the Chicago area. The purpose was to share information with those churches in an effort to promote better collaboration between the Conference and the University community.

I want you to know that I am very excited about what I believe God has in store for us as a conference in this coming year. We look forward to the new churches that will be planted, and the participation of our existing churches in making this happen. We have new ministry initiatives that we are currently working on to bring to fruition.

On behalf of the Conference staff and the Conference Executive Board, I thank you for your partnership with us in the work that God has given us to do. And as you prepare for your Congregation's Annual Meeting, please remember to select delegates to our Central Conference Annual Meeting. It will be held on April 24-25, 2015 and hosted by Batavia Covenant Church, in Batavia, IL.

May God bless you richly,

Rev. Jerome Nelson
Superintendent